Checklist for a trustworthy whistleblowing service

**Endorsement**
- Are your Code of Conduct and other behavioural codes linked to the whistleblowing channel?
- Do you explain why you have the whistleblowing channel in place, how the security of the service is organised and how you protect the whistleblower’s anonymity?
- Have you clearly explained and given examples of issues that should be reported through the whistleblowing channel?
- Has the whistleblowing channel been endorsed by the Board of Directors, Management and by the Works Council or employee representative?

**Reporting**
- Is the whistleblowing channel accessible 24/7/365 from all devices with internet access, including smartphones?
- Is it possible to report while remaining anonymous and untraceable, and is it possible to establish a dialogue with an anonymous whistleblower?
- Is it easy to upload supporting documents, such as pictures?
- Can you ensure that there is no tracking of a whistleblower’s metadata, including the IP address?
- Is your whistleblowing channel provided by an external service provider to ensure anonymity?
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WhistleB offers a next generation whistleblowing service, a third-party solution that enables a whistle-blower to report a suspicion of misconduct in a secure way. Our customers include global and regional companies in various sectors as well as investors, public authorities and associations. We have a market coverage of 100+ markets on all continents.

More information about WhistleB: www.whistleb.com